— Transforming. Creating Value.

Report on the 1st Quarter of **2025**



| PSI Group Data as per 31 March 2025 at a Glance (IFRS) |
|--------------------------------------------------------|
| |

| | 01/01-31/03/25 in KEUR | 01/01-31/03/24 in KEUR | Change in KEUR | Change in % |
|----------------------------|---------------------------|---------------------------|-------------------|----------------|
| Revenues | 67,902 | 50,268 | 17,634 | +35,1 |
| Operating Result | 2,145 | -14,788 | 16,933 | >100 |
| Result before income taxes | 1,503 | -15,438 | 16,941 | >100 |
| Net result | 271 | -16,410 | 16,681 | >100 |
| Cash and cash equivalents | 32,498 | 62,818 | -30,320 | -48,3 |
| Employees on 31 March | 2,339 | 2,335 | +4 | +0,2 |
| Revenue/Employee | 29,0 | 21,5 | +7,5 | +34,9 |

Interim Management Report

Business Development

Earnings

PSI Group increased new orders by 66.3% to 158 million euros in the first quarter of 2025 (March 31, 2024: 95 million euros) and thus recorded new orders of over one hundred and fifty million euros in one quarter for the first time. At 223 million euros, the order backlog on March 31, 2025 was 5.2% higher than the previous year's figure (March 31, 2024: 212 million euros) despite the sale of the Mobility business. Group revenues improved by 35.1% to 67.9 million euros (March 31, 2024: 50.3 million euros). At 2.1 million euros, the operating result (EBIT) was in line with expectations (March 31, 2024: –14.8 million euros) after being significantly impacted by the cyberattack in the same quarter of the previous year. The consolidated result was correspondingly 0.3 million euros (March 31, 2024: –16.4 million euros).

The Grid & Energy Management segment achieved 35.9% higher revenue of 30.2 million euros (March 31, 2024: 22.2 million euros) and a positive operating result of 1.5 million euros (March 31, 2024: –9.2 million euros).

Revenue in the Process Industries & Metals segment increased by 36.9% to 19.2 million euros (March 31, 2024: 14.0 million euros). The segment's operating result improved to 0.8 million euros (March 31, 2024: –0.7 million euros).

At 7.8 million euros, revenue in the Discrete Manufacturing segment was 28.3% higher than in the previous year (March 31, 2024: 6.1 million euros). The operating result improved to -0.1 million euros (March 31, 2024: -1.2 million euros).

The Logistics segment increased revenue by 39.4% to 8.2 million euros (March 31, 2024: 5.9 million euros) and achieved a balanced operating result (March 31, 2024: -1.3 million euros).

Financial Position

Cash flow from operating activities amounted to 10.6 million euros (March 31, 2024: 15.9 million euros), so that cash and cash equivalents increased to 32.5 million euros compared to the end of 2024 (December 31, 2024: 26.5 million euros), while current financial liabilities were reduced to 8.2 million euros (December 31, 2024: 21.1 million euros)

Assets

Compared to 31 December 2024, there have not been any material changes in the Group's assets.

Personnel Development

The number of employees in the Group increased slightly to 2,339 (March 31, 2024: 2,335) due to targeted recruitment and the sale of the Mobility division.

PSI-Shares

The PSI stock ended the first quarter of 2025 with a final price of 25.30 euros, 19.9% above the final 2024 price of 21.10 euros. In the same period, the technology index TecDAX recorded an increase of 5.0%.

Risk Report

The estimate of the corporate risk has not changed since the Annual Report for 31 December 2023.

Outlook

With record new orders of 158 million euros, the PSI Group has made a good start to 2025 and has won significant major orders from existing customers and orders from new customers in the first quarter. In addition, PSI has taken the first successful steps towards the cloud transformation of its business model and has gained a strategic partner for the transformation process in Google Cloud.

The PSI Executive Board therefore continues to expect growth in new orders and revenues of around 10% for the year as a whole and an adjusted EBIT margin of around 4% despite the investments in the new cloud/SaaS-based products.

Group Balance Sheet from 1 January until 31 March 2025 according to IFRS

| Assets | 3 Month Report 01/01-31/03/25 KEUR | Annual Report 01/01-31/12/24 KEUR |
|--------------------------------------------------------------------------------|------------------------------------------|-----------------------------------------|
| Non current assets | | |
| Intangible assets | 70,638 | 72,328 |
| Property, plant and equipment | 33,517 | 35,339 |
| Investments in associates | 693 | 693 |
| Deferred tax assets | 5,400 | 5,357 |
| Current assets | 110,248 | 113,717 |
| Inventories | 2.596 | 2,997 |
| Net trade receivables | 48,741 | 50,355 |
| Receivables from long-term development contracts | 45,311 | 45,296 |
| Other assets | 17,890 | 9,620 |
| Income tax receivables | 5,595 | 7,050 |
| Cash and cash equivalents | 32,498 | 26,483 |
| Assets held for sale | 0 | 18,338 |
| | 152,631 | 160,145 |
| Total assets | 262,879 | 273,862 |
| Total Equity and Liabilities | | |
| Equity | | |
| Subscribed capital | 40,185 | 40,185 |
| Capital reserves | 35,137 | 35,13 |
| Reserve for treasury shares | -4,698 | -4,698 |
| Other reserves | -13,515 | -13,913 |
| Retained earnings | 38,961 | 38,690 |
| | 96,070 | 95,40 |
| Non-current liabilities | | |
| Pension provisions and similar obligations | 35,481 | 35,715 |
| Deferred tax liabilities | 2,814 | 3,108 |
| Other liabilities | 694 | 694 |
| Provisions | 954 | 954 |
| Lease liabilities | 13,734 | 15,190 |
| Financial liabilities | 8,763 | 9,639 |
| Current liabilities | 62,440 | 65,300 |
| Trade payables | 18,831 | 21,163 |
| Other liabilities | 29,073 | 29,248 |
| Provisions | 1,787 | 1,783 |
| Liabilities from long-term development contracts and deferred revenue | 38,107 | 20,87 |
| Lease liabilities | 8,390 | 8,419 |
| Financial liabilities | 8,181 | 21,08 |
| Liabilities in connection with assets held for sale and discontinued assets | 0 | 10,590 |
| | 104,369 | 113,161 |
| Total equity and liabilities | 262,879 | 273,862 |

Group Income Statement

from 1 January until 31 March 2025 according to IFRS

| | 3 Month Report 01/01-31/03/25 KEUR | 3 Month Report 01/01-31/03/24 KEUR |
|---------------------------------------------------------------------|------------------------------------------|------------------------------------------|
| Sales revenues | 67,902 | 50,268 |
| Other operating income | 8,456 | 1,187 |
| Cost of materials | -7,613 | -7,748 |
| Personnel expenses | -51,447 | -46,774 |
| Depreciation and amortization | -3,656 | -3,585 |
| Other operating expenses | -11,497 | -8,136 |
| Operating result | 2,145 | -14,788 |
| Interest and similar income | 119 | 135 |
| Interest expenses | -761 | -785 |
| Result before income taxes | 1,503 | -15,438 |
| Income tax | -1,012 | -1,141 |
| Result after income taxes from continuing operations | 491 | -16,579 |
| Result after income taxes from discontinued operations | -220 | 169 |
| Net result | 271 | -16,410 |
| | | |
| Earnings per share (in Euro per share, basic and diluted) | 0.02 | -1.06 |
| Profit attributable to shareholders from continuing operations | 0.03 | -1.07 |
| Profit attributable to shareholders from discontinued operations | -0.01 | 0.01 |
| Weighted average shares outstanding | 15,487,995 | 15,487,995 |

Group comprehensive Income Statement

from 1 January until 31 March 2025 according to IFRS

| | 3 Month Report 01/01-31/03/25 KEUR | 3 Month Report 01/01-31/03/24 KEUR |
|--------------------------------------------|------------------------------------------|------------------------------------------|
| Net result | 271 | -16,410 |
| Currency translation of foreign operations | -1,242 | -358 |
| Actuarial gains / losses | 0 | 0 |
| Income tax effects | 0 | 0 |
| Group comprehensive result | -971 | -16,768 |

Group Cash Flow Statement from 1 January until 31 March 2025 according to IFRS

| | 3 Month Report 01/01-31/03/25 KEUR | 3 Month Report 01/01-31/03/24 KEUR |
|--------------------------------------------------------|------------------------------------------|------------------------------------------|
| CASHFLOW FROM OPERATING ACTIVITIES | | |
| Result before income taxes | 1,283 | -15,269 |
| Adjustments for non-cash expenses | | |
| Amortisation of intangible assets | 1,101 | 975 |
| Depreciation of property, plant and equipment | 760 | 873 |
| Amortization of right-of-use | 1,795 | 1,737 |
| Interest income | -119 | -135 |
| Interest expenses | 762 | 468 |
| Other non-cash income/expenses | -451 | -169 |
| | 5,131 | -11,520 |
| Changes of working capital | | |
| Inventories | 381 | -3,252 |
| Trade receivables and receivables from | | |
| long-term development contracts | 1,520 | 6,850 |
| Other current assets | -10,263 | -3,788 |
| Provisions | 1,148 | -252 |
| Trade payables | -2,217 | 6,491 |
| Other non-current and current liabilities | 15,708 | 22,124 |
| | 11,408 | 16,653 |
| Income taxes paid | -771 | -798 |
| Cash flow from operating activities | 10,637 | 15,855 |
| CASHFLOW FROM INVESTING ACTIVITIES | | |
| Additions to intangible assets | -63 | -53 |
| Additions to property, plant and equipment | -436 | -719 |
| Proceeds from disposals of subsidiaries | 8,602 | 0 |
| Interest received | 119 | 135 |
| Cash flow from investing activities | 8,222 | -637 |
| CASHFLOW FROM FINANCING ACTIVITIES | | |
| Proceeds/repayments from/of borrowings | -13,776 | -659 |
| Repayments of lease liabilities | -1,577 | -1,801 |
| Interest paid on leases | -196 | -201 |
| Interest paid | -245 | -185 |
| Cash flow from financing activities | -15,794 | -2,846 |
| CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD | | |
| Changes in cash and cash equivalents | 3,065 | 12,372 |
| Valuation-related changes in cash and cash equivalents | -86 | -29 |
| Cash and cash equivalents at beginning of the period | 29,519 | 50,475 |
| Cash and cash equivalents at the end of the period | 32,498 | 62,818 |

Statement of Changes in Equity

from 1 January until 31 March 2025 according to IFRS

| | Number of shares issued | Share capital | Additional paid-in capital | Reserve for treasury stock | Other reserves | Accumulated results | Total |
|--------------------------------------|-------------------------------|---------------|----------------------------------|-------------------------------------|-------------------|------------------------|---------|
| | | KEUR | KEUR | | KEUR | KEUR | KEUR |
| As of 1 January 2024 | 15,487,995 | 40,185 | 35,137 | -4,698 | -18,544 | 59,646 | 111,726 |
| Group comprehensive result after tax | | | | | 4,631 | -20,956 | -16,325 |
| As of 31 December 2024 | 15,487,995 | 40,185 | 35,137 | -4,698 | -13,913 | 38,690 | 95,401 |
| Group comprehensive result after tax | | | | | 398 | 271 | 669 |
| As of 31 March 2025 | 15,487,995 | 40,185 | 35,137 | -4,698 | -13,515 | 38,961 | 96,070 |

Shares held by Executive Board and Supervisory Board as of 31 March 2025

| | Shares on 31/03/2025 | Shares on 31/03/2024 |
|--------------------------|----------------------|----------------------|
| Executive Board | | |
| Gunnar Glöckner | 0 | 0 |
| Robert Klaffus | 54 | 54 |
| Supervisory Board | | |
| Andreas Böwing | - | 0 |
| Elena Günzler | 2,115 | 2,022 |
| Prof, Dr, Uwe Hack | 600 | 600 |
| Prof, Dr, Wilhelm Jaroni | 0 | 0 |
| Uwe Seidel | 586 | 493 |
| Dr. Georg Tacke | 0 | - |
| Karsten Trippel | | 117,322 |
| Dr. Patrick Wittenberg | 0 | - |

Notes on the consolidated financial statements as of 31 March 2025

The Company

1. Business Activities and Legal Background

The business activities of PSI Software SE and its subsidiaries relate to the development and sale of software systems and products fulfilling the specific needs and requirements of its customers, particularly in the following industries and service lines: utilities, production and logistics. In addition, the Group provides services of all kinds in the field of data processing, sells electronic devices and operates data processing systems.

Since the end of the 2024 financial year, the PSI Group has been divided into the four main business units Grid & Energy Management, Process Industries & Metals, Discrete Manufacturing and Logistics. The company's shares are listed in the Prime Standard segment of the Frankfurt stock exchange.

The company is exposed to a wide range of risks that are similar to other companies active in the dynamic technology sector. Major risks for the development of the PSI Group lie in the success with which it markets its software systems and products, competition from larger companies, the ability to generate sufficient cash flows for future business development as well as in individual risks regarding the integration of subsidiaries, organizational changes and the cooperation with strategic partners.

The condensed interim consolidated financial statements for the period from 1 January 2025 to 31 March 2025 were released for publication by a decision of the management on 28 April 2025.

The condensed interim consolidated financial statements for the period from 1 January 2025 to 31 March 2025 were produced in compliance with IAS 34 "Interim Financial Reporting". The condensed interim consolidated financial statements do not contain all the data and notes prescribed for the annual financial statements and should be read in conjunction with the consolidated financial statements for 31 December 2024.

2. Accounting and Valuation Principles

With regard to the principles of accounting and valuation and especially the application of International Financial Reporting Standards (IFRS), see the group consolidated financial statements for the financial year 2023.

3. Seasonal Influences on the Business Activities

Seasonal effects resulted in the PSI Group operations with regards to the receipt of maintenance revenues in the first quarter of the financial year (deferment of the influences on the result of corresponding incoming payments throughout the year) and significantly greater demand and project accounting in the fourth quarter of the financial year.

4. Changes in the Consolidation Group

After various conditions of the share and purchase agreement dated December 21, 2024, for the sale of 100% of the shares in PSI Transcom GmbH were met, the sale became legally effective on March 5, 2025. Until this date, the subsidiary was allocated to the Other segment.

5. Selected Individual Items

Cash and cash equivalents

| | 31 March 2025 | 31 December 2024 |
|---------------------|---------------|------------------|
| | KEUR | KEUR |
| Bank balances | 30,957 | 25,568 |
| Fixed term deposits | 1,528 | 901 |
| Cash | 13 | 14 |
| | 32,498 | 26,483 |

Receivables from long-term development contracts, liabilities from long-term development contracts and deferred revenue

Costs and estimated earnings in excess of billings on uncompleted contracts arise when revenues have been recorded but the amounts cannot be billed under the terms of the contracts. Such amounts are recognized according to various performance criteria. Costs and estimated earnings contain directly allocable costs (labour cost and cost of services provided by third parties) as well as the appropriate portion of overheads including pro rata administrative expenses. Liabilities and receivables according to the percentage-of-completion method break down as follows:

| | 31 March 2025 KEUR | 31 December 2024 KEUR |
|----------------------------------------|-----------------------|--------------------------|
| Receivables from long-term | | |
| development contracts (gross) | 121,664 | 118,029 |
| Payments on account | -76,353 | -72,733 |
| Receivables from long-term | | |
| development contracts | 45,311 | 45,296 |
| | | |
| Payments on account (gross) | 88,995 | 85,375 |
| Set off against contract revenue | -76,353 | -72,733 |
| Liabilities from long-term development | | |
| contracts | 12,642 | 12,642 |
| Deferred revenue | 25,465 | 8,235 |
| Liabilities from long-term development | | |
| contracts | 38,107 | 20,877 |

Sales revenues

The sales revenues reported in the group income statement break down as follows:

| | 31 March 2025 | 31 March 2024 |
|----------------------|---------------|---------------|
| | KEUR | KEUR |
| Software development | 31,287 | 18,668 |
| Maintenance | 27,157 | 23,209 |
| License fees | 3,989 | 2,055 |
| Merchandise | 5,469 | 6,336 |
| Total | 67,902 | 50,268 |

Taxes on income

The main components of the income tax expenditure shown in the group income statement are added as follows:

| | 31 March 2025 KEUR | 31 March 2024 KEUR |
|---------------------------|-----------------------|-----------------------|
| Effective taxes expenses | | |
| Effective tax expenses | -1,350 | -1,149 |
| Deferred taxes | | |
| Emergence and reversal of | | |
| temporary differences | 338 | 8 |
| Tax expenses | -1,012 | -1,141 |

Segment Reporting

The development of the segment results is shown in the Group segment reporting.

Segments of the PSI Group:

- Grid & Energy Management: Energy control systems for electricity, gas, heat, oil and water. The focus is on state-of-the-art grid control systems and energy trading software for the grid and energy market.
- Process Industries & Metals: Software solutions for production management that include supply chain management (SCM), advanced planning & scheduling (APS) and manufacturing execution systems (MES).
- Discrete Manufacturing: An enterprise resource planning (ERP) system and a cloud-based manufacturing execution system (MES) for the control and optimization of production processes in manufacturing industry.
- Logistics: Logistics software for the analysis, planning and optimization of supply chains as well as warehouse and transport management systems for logistics service providers, retail, industry and airport luggage logistics.

Group Segment Reporting from 1 January until 31 March 2025 according to IFRS

| | Grid & Energy Management | | Process Industries & Metals | | Discrete Manufacturing | |
|---------------------------------------------------------------------------------------------------------|-----------------------------|--------------------|--------------------------------|--------------------|------------------------|--------------------|
| | | 31/03/2024 KEUR | 31/03/2025 KEUR | 31/03/2024 KEUR | 31/03/2025 KEUR | 31/03/2024 KEUR |
| Sales revenues | | | | | | |
| Sales to external customers | 30.213 | 22.236 | 19.209 | 14.035 | 7.768 | 6.057 |
| Inter-segment sales | 38 | 555 | 0 | 66 | 10 | 52 |
| Segment revenues | 30.251 | 22.791 | 19.209 | 14.101 | 7.778 | 6.109 |
| Operating result before interest, tax, depreciation and amortization | 3,398 | -7.432 | 1.738 | 116 | 330 | -917 |
| Operating result before depreciation and amortization resulting from purchase price allocation | 1,592 | -9.144 | 937 | -617 | -84 | -1.203 |
| Depreciation and amortization resulting from purchase price allocation | -90 | -78 | -108 | -123 | 0 | 0 |
| Operating result | 1,502 | -9.222 | 829 | -740 | -84 | -1.203 |
| Net finance result | -376 | -435 | -98 | -148 | -92 | 103 |
| Result before income taxes | 1,126 | -9.657 | 731 | -888 | -176 | -1.100 |

| | Logistics | | Other | | PSI Group | |
|---------------------------------------------------------------------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | 31/03/2025 KEUR | 31/03/2024 KEUR | 31/03/2025 KEUR | 31/03/2024 KEUR | 31/03/2025 KEUR | 31/03/2024 KEUR |
| Sales revenues | | | | | | |
| Sales to external customers | 8.197 | 5.880 | 2.515 | 2.060 | 67.902 | 50.268 |
| Inter-segment sales | 3 | 45 | -51 | -718 | 0 | 0 |
| Segment revenues | 8.200 | 5.925 | 2.464 | 1.342 | 67.902 | 50.268 |
| Operating result before interest, tax, depreciation and amortization | 443 | -883 | -108 | -2.087 | 5.801 | -11.203 |
| Operating result before depreciation and amortization resulting from purchase price allocation | 6 | -1.332 | -108 | -2.258 | 2.343 | -14.554 |
| Depreciation and amortization resulting from purchase price allocation | 0 | 0 | 0 | -33 | -198 | -234 |
| Operating result | 6 | -1.332 | -108 | -2.291 | 2.145 | -14.788 |
| Net finance result | -76 | -91 | 0 | -79 | -642 | -650 |
| Result before income taxes | -70 | -1.423 | -108 | -2.370 | 1.503 | -15.438 |

Responsibility Statement

To the best of our knowledge, the interim consolidated financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the group, and the interim management report of the group includes a fair review of the group's development and performance of its position, together with a description of the principal opportunities and risks associated with the expected development of the group in the remaining months of the financial year, in accordance with proper accounting principles of interim consolidated reporting.

Financial Calendar

| March 27, 2025 | Publication of Annual Result 2024 |
|-------------------------|--------------------------------------------------|
| March 27, 2025 | Analyst Conference |
| April 30, 2025 | Report on the 1 st Quarter of 2025 |
| May 20, 2025 | Annual General Meeting |
| July 31, 2025 | Report on the 1 st Six Months of 2025 |
| October 30, 2025 | Report on the 3 rd Quarter of 2025 |
| November 24 to 26, 2025 | German Equity Forum, Analyst Presentation |

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We will be happy to include you in our distribution list for stockholder information. Please contact us should you require other information material.

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